

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

DENNIS CAGLIA : CIVIL ACTION
: :
v. : :
: :
COUNTY OF MONTGOMERY : NO. 17-5166

VERDICT FORM

1. Was Dennis Caglia's age a determinative factor in Montgomery County's decision to terminate his employment on December 31, 2016?

YES _____ NO _____

If you answered "Yes" to Question #1, proceed to Question #2

If you answered "No" to Question #1, proceed to Question #3.

2. Was the decision of Montgomery County to discriminate against Dennis Caglia willful?

YES _____ NO _____

Proceed to Question #3.

3. Was Dennis Caglia's complaint of age discrimination to the Equal Employment Opportunity Commission on December 10, 2016 a determinative factor in Montgomery County's decision to terminate his employment on December 31, 2016?

YES _____ NO _____

If you answered "Yes" to Question #3, proceed to Question #4.

If you answered "No" to Questions 1 and 3 above, stop. Do not answer any of the following questions.

4. Was the decision of Montgomery County to retaliate against Dennis Caglia willful?

YES _____

NO _____

If you answered "Yes" to either Question 1 or 3, proceed to Question #5.

5. What amount, if any, do you award Dennis Caglia in damages for emotional harm?

\$ 160,000⁰⁰

TO THE FOREPERSON: Please sign and date this verdict form and return to the courtroom.

Respectfully submitted,



Foreperson

DATED: December 13th, 2018